

Intern Selection Process

Our training program participates in the APPIC/National Matching Service (NMS) program. Applicants must obtain an Applicant Agreement and register for the Match at www.natmatch.com/psychint. All applicants are required to submit their application using the AAPI. We cannot accept mailed applications. Applications are due by **November 1**. Faculty and staff from each relevant rotation review each application and indicate whether the applicant should be extended an invitation for an interview.

We will conduct remote interviews for the 2023-2024 Internship class. During interviews, applicants will (a) meet with the training leadership in a group session to get an overview of the program and an orientation to the interview day, (b) participate in individual interviews with supervisors, (c) meet with current interns in the program in small group sessions, and (d) receive a virtual tour of the training facilities. After all applicants are interviewed, the training faculty meet as a group to develop the rank order lists. At least two telephone reference checks are then completed on each intern in consideration. The telephone reference checks allow us to speak to our colleagues directly to confirm that the intern's training and experience match the expectations of the training program. Applicants are ranked according to the faculty's assessment of the candidate's "fit" with the program.

Interns are recruited for our various training tracks across our two primary areas: Applied Behavior Analysis and Pediatric Psychology

1. The **Applied Behavior Analysis** tracks include:

- ABA track, which consists of interns spending six months in two of the following three clinics: the Neurobehavioral Outpatient Program, the Pediatric Developmental Disorders Clinic, and the Pediatric Feeding Disorders Program. If an applicant matches to the ABA track, applicants are assigned to their two rotations based on the applicant's experiences and interests.
- PDD track, which consists of 12 months in the Pediatric Developmental Disorders Clinic.

2. The **Pediatric Psychology** tracks include:

- Behavior Management Track, which consists of 12 months in the Behavior Management Clinic.
- Peds Consultation Track, which consists of 12 months in the Pediatric Psychology Consultation and Outpatient Clinic.
- Child and Family Therapy Track, which consists of 12 months in the Child & Family Therapy Clinic.
- Behavior Management/Neuropsych & Rehab Track, which consists of one 6-month rotation in the Behavior Management Clinic and one 6-month rotation in Neuropsychology Rehab.
- Behavior Management/Peds Consult Track, which consists of one 6-month rotation in the Behavior Management Clinic and one 6-month rotation in the Peds Psychology Consultation & Outpatient Clinic.
- Behavior Management/Child Fam Therapy Track, which consists of one 6-month rotation in the Behavior Management Clinic and one 6-month rotation in the Child and Family Therapy Clinic.
- Child Fam Therapy/Peds Consult Track, which consists of one 6-month rotation in the Child and Family Therapy Clinic and one 6-month rotation in the Peds Psychology Consultation & Outpatient Clinic.
- Child Fam Therapy/Neuropsych & Rehab Track, which consists of one 6-month rotation in the Child and Family Therapy Clinic and one 6-month rotation in Neuropsychology Rehab.
- Peds Consult/Neuropsych & Rehab Track, which consists of one 6-month rotation in the Peds Psychology Consultation & Outpatient Clinic and one 6-month rotation in Neuropsychology Rehab.

For purposes of the APPIC match, each track is considered a separate program with its unique program match code, and therefore no preference can be stated for one track over another. We will also not inquire as to applicants' preference for one track over another. Interns may rank none, one, some, or all tracks on their rank order list. Interns may be ranked on none, one, some, or all rank order lists. All interns train within one track only.